**Action Plan on the Follow-up on the Evaluation Recommendations**

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| **Evaluation Title/Year:**  *A Thematic Evaluation of the Displacement Tracking Matrix (DTM), 2018*  **Person(s) or body(ies) responsible for the follow up of implementation:**  Mr. Nuno NUNES | |
| **A. STRATEGIC USE OF THE DTM** | |
| **1. Further clarify the DTM objectives and coverage to reduce confusion among stakeholders and to strengthen the DTM brand.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **2. Develop a strategy for the DTM to guide ongoing and future DTM activities.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **3. Strengthen stakeholder engagement through more public outreach efforts, including presentations on the DTM and the organization of consultations on the DTM tools, methodologies, and information products.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Ongoing) |
| **Monitoring of Implementation**: | |
| **4. Develop innovative approaches and technology tools to analyze DTM to inform not just return, recovery, reintegration, and transition phases, which is already happening, but also long-term programming.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Ongoing) |
| **Monitoring of Implementation**: | |
| **5. Conduct trainings with staff on existing IOM policies and strategies, especially the MCOF, to ensure a clear understanding of their linkages to DTM.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |

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| **B. OPERATIONAL USE OF THE DTM** | |
| **1. Develop M&E mechanisms to ensure a more effective implementation and accountability towards delivering the expected DTM outcomes.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **2. Employ a light version of DTM at the outset of a response and once funding is obtained roll-out the full DTM. Taking this approach will ensure timely and reliable data, as well as the availability of sufficient resources for supporting the envisioned DTM operations and keeping stakeholder expectations in check.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Ongoing) |
| **Monitoring of Implementation**: | |
| **3. Develop an exit strategy to ensure that the DTM knowledge, tools, and methodologies get transferred to the government to ensure the sustainability of the DTM outcomes once activities end.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Ongoing) |
| **Monitoring of Implementation**: | |
| **4. Continue efforts to harmonize existing data collection tools and reporting templates, to the extent possible, while remaining flexible and context-informed, to further guarantee DTM predictability and consistency in the way it supports and informs stakeholders.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **5. Develop a set of minimum standards and guidelines for planning, implementing, and reporting on the DTM results that can be used as a reference by all DTM staff.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **6. Increase the sharing of data collected through the formalization and expansion of data-sharing protocols with key partners so that data can be used during and beyond the immediate crisis period, which can enhance preparedness measures to mitigate the effect of future crises.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |

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| **C. INSTITUTIONAL SET-UP OF THE DTM** | |
| **1. Organize consultations at IOM to explore options for strengthening existing internal collaboration channels and support efforts by departments/divisions to DOE for DTM.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **2. Increase the institutional support provided to DTM in terms of both human and financial resources, and for policy-making/strategic orientation to further expand DTM.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **3. Provide targeted presentations on the DTM (what it is and how it can be used) to the various departments/divisions to develop new/strengthen existing synergies across the IOM’s work in the various thematic areas.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Ongoing) |
| **Monitoring of Implementation**: | |

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| **D. MANAGERIAL SET-UP OF THE DTM** | |
| **1. Carry out an internal assessment of the distribution of human and financial resources to identify any (emerging) gaps that need to be addressed to ensure operational effectiveness and efficiency.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 1 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **2. Clearly define the roles and responsibilities of staff and develop a workplan with regular follow-ups to address, in a timely manner, any challenges and the successful completion of the workload.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Implementation to be confirmed) |
| **Monitoring of Implementation**: | |
| **3. Continue to build DTM staff capacities by organizing and/or supporting the participation of staff in targeted trainings that correspond to their roles and responsibilities.** | |
| **Recommendation to:**  Mr. Nuno NUNES | **Priority level (1 to 3), and timeframe:**  Priority 2 (Ongoing) |
| **Monitoring of Implementation**: | |