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| **Evaluation title/year:** Final internal evaluation of the project *“* Strengthening Readmission Capacity of the Republic of Belarus ” (IOM reference: TC.1066)  **Person or entity responsible for completing the management follow-up response matrix:**  Project Management Team  **Overall comment on evaluation process:** The evaluation process was perfectly organized. Required preparations started in advance, IOM Minsk assisted with providing background information to the evaluators team, the evaluators conducted a series of meetings with diverse project stakeholders which allowed them to obtain comprehensive information and get a full overview of the project results. | | | | | |
| **Evaluation recommendation 1:**  Ensure that all involved agencies are aware of their project role and responsibilities to avoid conflict of interest that can affect or diminish any project achievements and potentially affect future projects. | | | | | |
| **Recommendation to:**  Project Management | | | **Priority level (1 to 3):**  1 | | |
| **Management response (Accept/Partially Accept/Reject)**  Accept | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| Cooperate closely with all involved agencies in new projects | Continuous action | IOM Minsk | | Close cooperation with engaged actors is envisaged in all the projects being developed and implemented by IOM Minsk | In progress |

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| **Evaluation recommendation 2:**  Ensure equal participation of all project partners regardless of their level of involvement via developed coordination system, available for timely update on project progress and achievements (regular coordination meetings, information letters, etc.). | | | | | |
| **Recommendation to:**  Project Management | | | **Priority level (1 to 3):**  1 | | |
| **Management response (Accept/Partially Accept/Reject)**  Accept | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| To further ensure equal participation of all project partners in all IOM-led project interventions | Continuous action | IOM Minsk | | Initial steps in this regard were positive: in other IBM projects cooperation is well-set | In progress |

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| **Evaluation recommendation 3:**  Keep strong facilitation position, ensuring promotion of IOM mandate in the process of project management. This may include, but not limited to, organizing capacity-building events where one of the key focus will be given to migration-related topics and mainstreaming migration and gender as cross-cutting area in products developed within the project. | | | | | |
| **Recommendation to:**  IOM Minsk | | | **Priority level (1 to 3):**  2 | | |
| **Management response (Accept/Partially Accept/Reject)**  Accept | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| IOM Minsk has discussed this point internally and brainstormed several capacity-building events where focus is given to migration-related topics | Continuous action | IOM Minsk | | IOM Minsk has scheduled such capacity-building events in other Mission’s projects | In progress |

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| **Evaluation recommendation 4:**  Develop a system of tracking complaints from the readmitted irregular migrants and use this as a monitoring tool. | | | | | |
| **Recommendation to:**  Government of Belarus with IOM Minsk support | | | **Priority level (1 to 3):**  1 | | |
| **Management response (Accept/Partially Accept/Reject)**  Accept | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| IOM Minsk should support the Government of Belarus in implementing readmission procedures in line with the international standards and human rights of migrants. For this, IOM Minsk is currently implementing the EU-funded project “Helping Belarus address the phenomenon of increasing numbers of irregular migrants” | Till January 2022 | IOM Minsk MAC unit | | The stated project includes legislation revision and is currently being implemented | In progress |

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| **Evaluation recommendation 5:**  Explore the possibility of updating manuals or guidelines developed during the project and to explore possibility of development of other tools describing the procedures relevant to border management. | | | | | |
| **Recommendation to:**  IOM Minsk | | | **Priority level (1 to 3):**  3 | | |
| **Management response (Accept/Partially Accept/Reject)**  Accept | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| To develop projects which include an opportunity to revise manuals and guidelines for border guards | Continuous action | IBM Unit | | IOM Minsk has reached out to the border guards to identify their needs related to development of guidelines. | In progress |

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| **Evaluation recommendation 6:**  Further use study visits for capacitation of respective partners in practical areas as readmission and another border management procedures. | | | | | |
| **Recommendation to:**  IBM unit | | | **Priority level (1 to 3):**  3 | | |
| **Management response (Accept/Partially Accept/Reject)**  Partially accept – study visits are already used for capacitation of partners on practical areas, including readmission and border management procedures | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| To continue coordination of study visits topics with the partners, including border guards. | Continuous action | IBM unit | | Partners are invited to study visits with a view to sensitize them on any thematic topic that was identified as a knowledge gap prior to a visit | In progress |

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| **Evaluation recommendation 7:**  Develop a monitoring mechanism for interventions related to increase of knowledge that would allow to assess project contribution to capacity building. | | | | | |
| **Recommendation to:**  IOM Minsk | | | **Priority level (1 to 3):**  1 | | |
| **Management response (Accept/Partially Accept/Reject)**  Partially accept – every IOM Minsk project contains monitoring of results of the capacity-building activities | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| To develop a monitoring framework for capacity-building interventions following the examples of other IOM offices and RO/HQ guidelines. | Within the next IDF project | IOM Minsk projects development team. | | Current IOM Minsk projects, including IDF-funded actions contain such evaluation mechanisms. | Being implemented. |

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| **Evaluation recommendation 8:**  Develop an explicit strategy for mainstreaming gender and human rights protection into future projects’ interventions. | | | | | |
| **Recommendation to:**  IOM Minsk | | | **Priority level (1 to 3):**  2 | | |
| **Management response (Accept/Partially Accept/Reject)**  Partially accept – IOM Minsk mainstreams gender and human rights principles in current actions and the interventions which are under development | | | | | |
| **Key action** | **Time frame or deadline** | **Responsible individual or unit(s)** | | **Implementation monitoring** | |
| **Comments or action taken** | **Status** |
| Continue mainstreaming human rights and gender dimensions in the Missions’ actions based on IOM guidelines | Continuous action | IOM Minsk projects development team. | |  | To be developed. |