



International Organization for Migration (IOM)
The UN Migration Agency

Management Follow-up Response Matrix

<p>Evaluation title/year: Mid-term internal independent evaluation of the project “Counter-Trafficking in Persons Activity, C-TIP”/2022</p> <p>Person or entity responsible for completing the management follow-up response matrix: Hyewon Yi, Programme Officer</p>				
<p>Evaluation recommendation 1: Throughout remainder of project implementation, as well as in other ongoing and future projects, IOM is recommended to continue promoting with the government partners a high-level priority attention given to CT through regular high-level meetings.</p>				
<p>Recommendation to:</p> <p>Project management, Senior management</p>			<p>Priority level (1 to 3):</p> <p>3</p>	
<p>Management response (Accept/Partially Accept/Reject)</p> <p>Accept</p>				
Key action	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p>Provide support to APLTP and Ministry of Human Rights for the enactment of the anti-trafficking law</p>	<p>May-June 2022</p>	<p>MPA</p>		
<p>Evaluation recommendation 2: As this is the last year of project implementation, IOM is recommended to closely discuss and critically assess as to whether training (development of training curriculum on investigation and prosecution of TiP, delivery of training of trainers, development of protocols between police and prosecutors) can still be delivered based on the different laws that address TiP.</p>				
<p>Recommendation to:</p>			<p>Priority level (1 to 3):</p>	



Project management			1	
<p>Management response (Accept/Partially Accept/Reject)</p> <p>Partially Accept. With the different laws that address TiP, training modules on investigation and prosecution can be developed. Provided that the C-TIP project is based on the milestones and this activity is part of the milestone, IOM plans to go ahead and deliver the training otherwise IOM will not be reimbursed for the cost.</p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Schedule a donor meeting for the modification of award if needed	September 2022	MPA		
<p>Evaluation recommendation 3: As regards the baseline study, given that it was supposed to inform implementation of the current project, there is a need to accelerate its finalization.</p>				
Recommendation to:		Priority level (1 to 3):		
IP NORC		2		
<p>Management response (Accept/Partially Accept/Reject)</p> <p>Accept</p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Regular exchange with NORC to prevent further delay and provide IOM's comments as soon as possible in order	May 2022	MPA		



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to finalize the study				
Evaluation recommendation 4: IOM is recommended to develop a detailed workplan including responsible parties and update it quarterly (e.g., prior to donor reporting) to check and update the status for each activity and task, and to adjust timelines as needed.				
Recommendation to: Project management			Priority level (1 to 3): 1	
Management response (Accept/Partially Accept/Reject) Partially Accept. A detailed workplan is an additional tool which helps the project management team to monitor the progress of the activities. Even without this tool, the team has been able to follow up and work on the different milestones. Result monitoring framework updated quarterly before the donor report helps the team in planning the activities.				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Develop a detailed workplan	July 2022	MPA		
Evaluation recommendation 5: In the coming months, IOM is recommended to review its reporting practices and identify areas where improvements may feasibly be made under this project, as well as for other ongoing and future projects.				
Recommendation to: Project management			Priority level (1 to 3): 2	
Management response (Accept/Partially Accept/Reject) Accept				
Key actions			Implementation monitoring	



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	Time frame or deadline	Responsible unit(s)	Comments or action taken	Status
Meeting with an incoming M&E Officer to discuss monitoring activities to improve reporting	June 2022	MPA and PSU		
Evaluation recommendation 6: In the coming months, IOM is recommended to formulate and sign IP agreements with partners that provide direct assistance in coordination with the Agency.				
Recommendation to: Project management		Priority level (1 to 3): 3		
Management response (Accept/Partially Accept/Reject) Accept				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Draft IP agreements with Ndako ya biso and ASSODIP	May 2022	MPA		
Evaluation recommendation 7: By the end of the project, IOM is recommended to revisit the sustainability prospects of the project.				
Recommendation to: Project management		Priority level (1 to 3): 2		
Management response (Accept/Partially Accept/Reject) Accept				



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Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Add an analysis on what actions needed to support governmental partners in donor reports	July 2022	MPA		
Evaluation recommendation 8: By the end of the project, IOM is recommended to ensure that learning from the piloting of the direct assistance component is captured and shared with all relevant partners				
Recommendation to: Project management		Priority level (1 to 3): 2		
Management response (Accept/Partially Accept/Reject) Accept				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Compile lessons learned and good practices	February 2023	MPA		
Evaluation recommendation 9: By the end of the project, IOM is recommended to revisit the sustainability prospects and plans for reintegration support (Output 3.2).				
Recommendation to: Project management, Senior management		Priority level (1 to 3): 1		
Management response (Accept/Partially Accept/Reject)				



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Accept				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Engage with the Government to reflect upon the reintegration support for VoTs	N/A	MPA		
Evaluation recommendation 10: By the end of the project, IOM is recommended to integrate reflection on effectiveness of reintegration services under this project into the planned discussions on policy formulation on direct assistance.				
Recommendation to:		Priority level (1 to 3):		
Project management, Senior management		1		
Management response (Accept/Partially Accept/Reject)				
Accept				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
Engage with the Government to advocate for the reintegration support	N/A	MPA		