

## IOM Development Fund evaluations – management follow-up response matrix

<b>Evaluation title/year: Ex-post Evaluation of LM.0333: Promoting Integrity in International Recruitment and Migrant Skill Development in Jamaica. (March 2023)</b>				
<b>Person or entity responsible for responding to this recommendation:</b> IOM Jamaica				
<b>Evaluation recommendation A: Project design</b> <ul style="list-style-type: none"> <li>For similar future projects of this nature, include government stakeholders early in the project development phase to ensure buy-in and establish clear tasks and guidelines.</li> <li>Support stakeholders in defining and securing resource allocation for the continuation of the project.</li> <li>Ensure that processes are institutionalised by integrating them into a strategy with a clear plan of action and a timeline that delineates steps for the government after the project end.</li> </ul>				
<b>Recommended to:</b> IOM Jamaica			<b>Priority level (1 to 3):</b> 2-medium (to be completed by September 30, 2023)	
<b>Management response:</b> <input type="checkbox"/> Accept recommendation <input checked="" type="checkbox"/> Partially accept recommendation <input type="checkbox"/> Reject recommendation <b>Explanation:</b>				
Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status

**Evaluation title/year:** Ex-post Evaluation of LM.0333: Promoting Integrity in International Recruitment and Migrant Skill Development in Jamaica. (March 2023)

**Person or entity responsible for responding to this recommendation:**

IOM Jamaica

**Evaluation recommendation B: Project management**

- For future similar projects, require monitoring reports from stakeholders to ensure that timelines are respected and maintained. Maintain a close working relationship with the government counterpart and ensure that a monitoring mechanism is established with regular updates provided by all relevant stakeholders to ensure timely delivery of outputs.

**Recommended to:** IOM Jamaica

**Priority level (1 to 3):** 2-Medium (to be completed by September 30, 2023)

**Management response:**

Accept recommendation  Partially accept recommendation  Reject recommendation

**Explanation:**

Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status

**Evaluation title/year:** Ex-post Evaluation of LM.0333: Promoting Integrity in International Recruitment and Migrant Skill Development in Jamaica. (March 2023)

**Person or entity responsible for responding to this recommendation:**

IOM Jamaica

**Evaluation recommendation C: Sustainability**

- For future similar projects, ensure that an official handover is conducted and secure a commitment to a post-project plan of action and an implementation strategy.
- To ensure the benefits of this project continue, IOM Jamaica should consider developing new project(s) to support the government in the implementation of recommendations from the project's three reports in the field of labour migration and ethical recruitment.

**Recommended to:** IOM Jamaica

**Priority level (1 to 3):** 1-High (to be completed by June 30, 2023)

**Management response:**

Accept recommendation  Partially accept recommendation  Reject recommendation

**Explanation:**

Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status

<b>Evaluation title/year:</b> Ex-post Evaluation of LM.0333: Promoting Integrity in International Recruitment and Migrant Skill Development in Jamaica. (March 2023)				
<b>Person or entity responsible for responding to this recommendation:</b> IOM Jamaica				
<b>Evaluation recommendation D: Beneficiaries</b>				
<ul style="list-style-type: none"> <li>Ensure that enough focus is placed on affected populations in the design and assessment processes to allow for strategies to best reach migrants, mitigate obstacles, and allow for a representative sample to be integrated into the project.</li> </ul>				
<b>Recommended to:</b> IOM Jamaica			<b>Priority level (1 to 3):</b> 1-High (to be completed by June 30, 2023)	
<b>Management response:</b>				
<input type="checkbox"/> Accept recommendation <input type="checkbox"/> Partially accept recommendation <input type="checkbox"/> Reject recommendation <b>Explanation:</b>				
Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status