



International Organization for Migration (IOM)  
The UN Migration Agency

### Management Follow-up Response Matrix

<p><b>Evaluation title/year:</b> Evaluation of the Mid-Term Review of the Understanding and Managing Internal Migration in Mongolia project/2022</p> <p>Person or entity responsible for completing the management follow-up response matrix: <i>Oyunkhishig Yura, National Project Officer</i></p>				
<p><b>Evaluation recommendation 1:</b> Prepare a more comprehensive roadmap on improving migration data and mainstreaming migration into policies</p>				
<p>Recommendation to: UMIMM Project Team</p>			<p>Priority level (1 to 3): <i>1</i></p>	
<p>Management response: <b>Accepted</b></p>				
Key action	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>1.1. The project has revised the Output 2.2.3 to “Develop a more comprehensive Roadmap on improving migration data and mainstreaming migration into policies and bring national, local and regional stakeholders’ involvement in development process of the Roadmap and ensure the ownership of key agencies”</i></p>	<p><i>Before end of project period</i></p>	<p><i>UMIMM Project Team</i></p>	<p><i>15 June 2022: Submitted the Revised Operational Plan to the project Steering Committee for approval</i></p> <p><i>May 2022: IOM has announced a vacancy for a Migration Policy Consultant to support the</i></p>	<p><i>Ongoing</i></p>



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			<i>development of the Roadmap in cooperation with national stakeholders; the hiring process is ongoing</i>	
<b>Evaluation recommendation 2:</b>				
Engage more intensively with the project management in all aspects of the responsibility assigned to the implementing agency				
Recommendation to:			Priority level (1 to 3):	
UMIMM Project Team			1	
Management response:				
<b>Accepted</b>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>2.1. The project has added to the Output 2.1 new additional activities:</i></p> <p><i>2.1.10 Support the establishment of Migration Policy Unit at the national level and Municipality of Ulaanbaatar</i></p> <p><i>2.1.11 Development of an internal migration policies for national, municipal and local levels</i></p>	<i>Before end of project period</i>	<i>UMIMM Project Team; Implementing agencies</i>	<p><i>15 June 2022: Submitted the Revised Operational Plan to the project Steering Committee for approval</i></p> <p><i>July 2022: IOM has announced vacancies for consultants to develop internal migration policies</i></p>	<i>Ongoing</i>



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<p>2.1.12 Establishment of internal migration information center (physical and digital)</p> <p>2.1.13 Mainstreaming internal migration into local development planning</p>			<p>for national, municipal and local levels and develop information to support the establishment of the internal migration information center</p>	
<p>2.2 To promote activities on reverse migration, the project has decided to organize a national forum on Internal Migration, focusing province strategies and development plans to attract migrants and policy discussions and human stories on reverse migration.</p>	<p>The first Reverse Conference on Reverse Migration to be organized on June 28, 2022 and a national forum on internal migration is planned to be organized in September 2022.</p>	<p>UMIMM Project Team</p>	<p>28 June 2022: Organized the Reverse Conference on Reverse Migration</p>	<p>Ongoing</p>
<p><b>Evaluation recommendation 3:</b></p>				
<p>Capacity building programme of NGOs to be continued during the second half of the project</p>				
<p>Recommendation to: UMIMM Project Team</p>			<p>Priority level (1 to 3): 2</p>	
<p>Management response <b>Accepted</b></p>				
<p>Key actions</p>			<p>Implementation monitoring</p>	



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	Time frame or deadline	Responsible unit(s)	Comments or action taken	Status
<p><i>3.1. The project has revised the Output 3.3.2 as “Conduct a series of trainings for selected NGOs that enables them to provide accurate and up to date information that will converge into a comprehensive capacity building programme for NGOs”. The capacity building programme will also include a component on day-to-day programmatic, administrative, and project development mentoring.</i></p>	<p><i>Comprehensive capacity building trainings will be conducted in the four regions of Mongolia - Central, Western, Eastern and Gobi - starting from April 2022. The mentoring component will continue throughout the Local NGO project period.</i></p>	<p><i>UMIMM Project Team; IOM Staff mentoring NGOs</i></p>	<p><i>April 2022: IOM organized two regional capacity building trainings were organized in Orkhon (Central region) and Zavkhan (Western region) provinces.</i></p> <p><i>August 1-5: IOM is organizing a capacity building training in Ulaanbaatar for the current local NGOs, NGOs that were selected under the additional call, and MIGNET NGOs.</i></p>	<p><i>Ongoing</i></p>
<p><b>Evaluation recommendation 4:</b>            Priorities should be defined for the next round on basis of the most important issues which the migrants have themselves suggested.</p>				
<p>Recommendation to:  UMIMM Project Team</p>			<p>Priority level (1 to 3):  1</p>	
<p>Management response (Accept/Partially Accept/Reject)</p> <p><b>Accepted</b></p>				



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Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<i>4.1. The project will focus on increasing the employability of migrants through capacity building trainings and information sharing under the second phase of Local NGOs projects</i>	<i>Under the second phase of Local NGOs Projects implemented between March-September 2022</i>	<i>UMIMM Project Team; Local NGOs</i>	<i>March 2022: IOM initiated the second phase of Local NGOs Projects, with a focus on increasing the employability of migrants, to be implemented between March – September 2022</i>	<i>Ongoing</i>
<b>Evaluation recommendation 5:</b>				
Reviewing the procedures for the designation of a selection committee for the next round of NGO interventions				
Recommendation to:  UMIMM Project Team		Priority level (1 to 3):  1		
Management response (Accept/Partially Accept/Reject)  <b>Accepted</b>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<i>5.1. The project has duly reviewed the procedures of the NGO selections and reported to the donor,</i>	<i>Prior to the Local NGO selection process</i>	<i>UMIMM Project Staff</i>	<i>January 2022: IOM has created a selection committee for</i>	<i>Completed</i>



<p><i>which was approved by the donor (Swiss Agency for Development and Cooperation) and the Ministry of Labour and Social Protection.</i></p>			<p><i>the local NGO selection process in line with the donor guidelines and IOM's own internal guidelines</i></p>	
<p><b>Evaluation recommendation 6:</b> Diverting part of the funding planned for these interventions to reinforce the capacity building programme for the NGOs and to upscale the delivery of services in selecting more projects than planned</p>				
<p>Recommendation to:  UMIMM Project Team</p>			<p>Priority level (1 to 3):  1</p>	
<p>Management response (Accept/Partially Accept/Reject)  <b>Accepted</b></p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>6.1 According to the Output 3.3.2 and 3.3.6, the project will make all relevant budget revisions and divert more funding towards local NGOs projects.</i></p>	<p><i>May 2022</i></p>	<p><i>UMIMM Project team, Resouce Management Unit</i></p>	<p><i>15 June 2022: The revised budget was submitted for approval to the project Steering Committee</i></p> <p><i>July 2022: IOM selected four additional local NGOs to increase the number and geographical</i></p>	<p><i>Ongoing</i></p>



			<i>reach of the NGOs.</i>	
<b>Evaluation recommendation 7:</b>				
Engaging in capacity building for local government bodies in local soums				
Recommendation to:  UMIMM Project Team			Priority level (1 to 3):  1	
Management response  <b>Accepted</b>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<i>7.1. The project has added to the Output 3.2 new additional activity:</i>	<i>Before the end of the project</i>	<i>UMIMM Project Team; Local administrations</i>	<i>July 2022: The nationwide capacity building trainings for local administrations in local soums will take place in August 2022</i>	<i>Ongoing</i>
<i>3.2.5 Provide capacity building trainings for local level administration and frontline officials</i>				
<i>3.2 The project will utilize the migration manual and eLearning course developed within the Output 3.2 to build the capacity of local government bodies at two levels: management and frontline, in total around</i>	<i>Before the end of the project</i>			



<i>40 officials per aimag, and in all 21 aimags.</i>				
<b>Evaluation recommendation 8:</b>				
Present more results-based reports in the future				
Recommendation to:  UMIMM Project Team			Priority level (1 to 3):  1	
Management response  <b>Accepted</b>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<i>7.1. IOM focus on ensuring results-based reporting starting from the semi-Annual report covering the period of September 2021 to February 2022.</i>	<i>Every time during project reporting</i>	<i>UMIMM Project Team; Staff assigned with project reporting responsibilities</i>	<i>March 2022: IOM has delivered a results-based semi-annual report to the donor organization and will continue to focus on results-based reporting throughout the project period</i>	<i>Ongoing</i>
<b>Evaluation recommendation 9:</b>				
A comprehensive M&E plan should be prepared by the project team				
Recommendation to:  UMIMM Project Team			Priority level (1 to 3):  1	
Management response				





<b>Accepted</b>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>7.1. IOM will be developing a comprehensive M&amp;E plan and reflected it in the Operational plan in the part of Project administration as “Project Monitoring and Miscellaneous Cost, including developing and following of a comprehensive M&amp;E plan (SC meetings, communication and visibility)”</i></p>	<p><i>Before the end of the project</i></p>	<p><i>UMIMM Project Team</i></p>	<p><i>IOM has developed an M&amp;E plan.</i></p>	<p><i>Completed.</i></p>
<p><b>Evaluation recommendation 10:</b></p> <p>Involve the private sector in the preparation of the after-project time</p>				
<p>Recommendation to:</p> <p>UMIMM Project Team</p>		<p>Priority level (1 to 3):</p> <p>1</p>		
<p>Management response</p> <p><b>Accepted</b></p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status



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<p><i>7.1. The project has added a new activity to Output 3.3:</i></p> <p><i>3.3.6 Expanding cooperation with private sector at national and local level to support activities aimed at increasing employability of existent and prospective migrants.</i></p>	<p><i>Before end of project period</i></p>	<p><i>UMIMM Project Team</i></p>	<p><i>The project is cooperating with the Mongolian National Chamber of Commerce on developing a Systemic Dynamic Model of Bulgan province</i></p>	<p><i>Ongoing</i></p>
<p><b>Evaluation recommendation 11:</b></p> <p>UMIMM project to support NGOs in their search for financial resources with a focus on funding from international sources</p>				
<p>Recommendation to:</p> <p>UMIMM Project Team</p>			<p>Priority level (1 to 3):</p> <p>1</p>	
<p>Management response</p> <p><b>Accepted</b></p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>7.1. To support NGOs in securing funding from various sources, IOM has included fundraising as a key component of the capacity building programme for the NGOs. Additionally, IOM has initiated the MIGNET (Migration Network) to</i></p>	<p><i>August 2022</i></p>	<p><i>UMIMM Project Team</i></p>	<p><i>April 2022: Capacity building trainings, including a component on fundraising, organized</i></p> <p><i>Planned: IOM plans to organize</i></p>	<p><i>Ongoing</i></p>



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<i>support NGOs' collective fundraising efforts.</i>			<i>sessions with NGOs and development partners to create a bridge for the NGOs to seek financial support</i>	
<p><b>Evaluation recommendation 12:</b> Engaging with the ILO to assess their potential interest to work with the government on both internal and international migration</p>				
<p>Recommendation to:  UMIMM Project Team</p>			<p>Priority level (1 to 3):  1</p>	
<p>Management response  <b>Accepted</b></p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p><i>7.1. The project has added a new activity to Output 3.4:</i>  <i>3.4.3 Increase engagement with sister UN agencies, including ILO, and other development partners by supporting the operation of UN Network on Migration in Mongolia</i></p>	<p><i>Before end of project period</i></p>	<p><i>UMIMM Project Team</i></p>	<p><i>15 June 2022: Submitted the Revised Operational Plan to the project Steering Committee for approval</i></p>	<p><i>Ongoing</i></p>



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<i>and pilot strategic joint interventions</i>				
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