

IDF evaluations – management follow-up response matrix

Evaluation title/year: Ex-post evaluation of CD 0003: Enhancing coordination and strengthening institutional capacity to effectively engage with Basotho diaspora				
Person or entity responsible for responding to this recommendation: IOM Lesotho				
Evaluation recommendation A: Project Management For similar projects in the future: - Ensure early handover of project management activities to the government beneficiaries, where relevant, such as organizing meetings etc, allowing them a period of time to manage activities independently and take ownership of them, avoiding an over- dependence on IOM presence when the project terminates.				
Recommended to: IOM Lesotho			Priority level (1 to 3): 2- Medium (by 1st November)	
Management response: <input checked="" type="checkbox"/> Accept recommendation <input type="checkbox"/> Partially accept recommendation <input type="checkbox"/> Reject recommendation Explanation: Totally agree, and which part of the role IOM can hand over to counterpart Ministry (MOFAIR in this case), and the feasibility in terms of human resource, financial resource and buy-in from other participating ministries is critical. For this project, we still have SDG fund, APRM project, and MIRAC project which will continue to support the meetings. The MoFAIR is taking ownership of the meetings as we co-chair the sessions. Among other projects we had, this project was quite successful in that regard. We had full ownership and leadership on diaspora engagement by MoFAIR.				
Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status
Hand over the chairmanship to MoFAIR on all the diaspora coordination meetings	2024? (not immediately as we still have many projects IOM can jointly implement the activities)	COM/HOO Program Unit	NA	NA

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Person or entity responsible for responding to this recommendation:

IOM Lesotho

Evaluation recommendation B: Project Documentation

For similar projects in the future :

- Ensure early correspondence with the Fund about changes needed in the budget e.g. to account for previously unforeseen costs or changes in activities.
- Ensure that changes in activities are recoded and attention is paid to ensure that the narrative reports reflect the activities and remain coherent with the budget.

Recommended to:

IOM Lesotho

Priority level (1 to 3):

2- Medium (by 1st November)

Management response:

Accept recommendation Partially accept recommendation Reject recommendation

Explanation:

I totally agree and please take my apologies. Also, I would like to appreciate IDF's flexibility to adjust to the emerging COVID-19 situation and changing role of diaspora members who are increasingly interested in supporting Lesotho on the COVID-19 response. Some of the things were out of our presumed risk, and in particularly COVID-19 and its impact on diaspora engagement. We engaged IDF as soon as we have seen the emerging needs of the diaspora and their increasing role, but in general, I do agree that we need to engage you early enough.

Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status
Communicate with IDF on the proposed revision early enough	No deadline (future looking action)	COM/HOO Program Unit	N/A	N/A

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Person or entity responsible for responding to this recommendation: IOM Lesotho				
Evaluation recommendation B: Project Design For this project and similar projects in the future : <ul style="list-style-type: none"> - Find a way for the project to feed back to all of its stakeholders, if possible working with representative organizations, such as the newly formed BDA to ensure that the trust built between stakeholders is maintained. 				
Recommended to: IOM Lesotho			Priority level (1 to 3): 2- Medium (by 1st November)	
Management response: <input checked="" type="checkbox"/> Accept recommendation <input type="checkbox"/> Partially accept recommendation <input type="checkbox"/> Reject recommendation Explanation: As we continue to have diaspora related activities under the SDG fund, APRM, and Regional IDF project on diaspora engagement, and MIRAC, we will make further efforts to ensure feedback to the relevant stakeholders. Thank you for this point. IOM Lesotho will work with Diaspora Directorate to map out the all the relevant stakeholders and develop communication strategy (which will be funded by IDF regional project) .				
Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status
IOM / Diaspora Directorate in collaboration with BDA will develop communication strategy and have a mechanism in place for disseminating the progress under diaspora engagement program	December 2023	COM/HOO Program Unit Diaspora Directorate	N/A	N/A

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Person or entity responsible for responding to this recommendation:

IOM Lesotho

Evaluation recommendation D: Project follow-up/Sustainability

For this project:

- Continue to work with the government and the MoFA to support the diaspora directorate and the implementation of the diaspora policy workplan, to help sustain the momentum around diaspora engagement which the project helped build.
- Support the Department of Labour (DoL) and the diaspora directorate as well as the regional IOM Southern Africa Regional Office to respond to challenges encountered by migrant diaspora workers in view of the impending changes to South African legislation.

Recommended to:

IOM Lesotho

Priority level (1 to 3):

2- Medium (by 1st November)

Management response:

Accept recommendation Partially accept recommendation Reject recommendation

Explanation:

The first point is no longer relevant. Diaspora Directorate is fully established and functional. We have a committed Director who is very competent, familiar with the diaspora affairs and who has worked with IOM team over the years through this project. The second point is very critical one and this is the reason why IOM Lesotho is here. But we need to look at the issue from the broader perspective not to narrow down the Lesotho Special Permit Issue (I guess SA legislation indicate LSP/LES). IOM Lesotho will continue to support the Gov of Lesotho in negotiation with RSA on Bi National Commission (BNC) under which LSP/LEP issues are covered (Social Cluster led by Home Affairs, joined by Foreign Affairs and Labour). At the operational level, IOM Lesotho works with District Administrators (Lesotho) and Mayors (RSA) including various migration issues including labour migration, irregular migration, cross-border crimes, human trafficking, among others. So, we need to bring the vulnerable diaspora affairs from a broader perspective. IOM Lesotho is committed to do so.

Key action	Time frame or deadline	Responsible individual or units	Implementation monitoring	
			Comments or action taken	Status
IOM Lesotho to support BNC negotiation at national level which includes labour migration issues to ensure human rights and migrants rights of vulnerable diaspora members	2022-2025 (this is a long-term matter)	COM/HOO Program unit Home Affairs Foreign Affairs Labour	N/A	N/A
IOM Lesotho to support District / Provincial level cross-border forum which	2022-2025 (same as above. This is a process)	COM/HOO Program unit Home Affairs Foreign Affairs	N/A	N/A

includes upholding migrants rights		Labour		
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