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### Template for a Management Follow-up Response Matrix

<p><b>Evaluation title/year: Ex-Post Evaluation of the <i>Migrant Registration Support for Tanzania (MiREG)</i> project (TZ10P0503/IB.0080), December 2022</b></p> <p><b>Person or entity responsible for completing the management follow-up response matrix:</b></p> <p>David Hofmeijer, Programme Coordinator</p>				
<p><b>Evaluation recommendation 1: Continue advocacy with the government on the status determination process, requesting to release the data on how many migrants of those who had undergone the registration in Tanga have had their status determined. Further advocacy and dialogue with the government is needed to confirm what impact the project had on the 5,689 irregular migrants in Tanga who were registered under this project.</b></p>				
<p>Recommendation to: IOM</p>			<p>Priority level (1 to 3): <b>3</b></p>	
<p>Management response (<b>Accept</b>/Partially Accept/Reject)</p>				
Key action	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p>We will continue to advocate for the status determination of registered migrants</p>	<p>2022 Onwards</p>	<p>Chief of Mission</p>	<p><i>Do not complete this column when you are first preparing the matrix. Complete the column when following up and monitoring the implementation of the action. At this time, insert comments and/or</i></p>	<p><i>Do not complete this column when you are first preparing the matrix. Complete the column when following up and monitoring the implementation of the action. Indicate the status of the</i></p>



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			<i>description of the action taken.</i>	<i>activity (choose from: initiated; not initiated; completed; or no longer applicable).</i>
<p><b>Evaluation recommendation 2: During the project design phase, actively engage the government partners in the development of the proposal, workplan, and budget. If a project is designed without sufficient input from stakeholders, there are likely to be oversights or miscalculations, both in terms of designing activities that accurately reflect the government’s priorities and in terms of budgeting.</b></p>				
Recommendation to: IOM			Priority level (1 to 3): <b>3</b>	
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key action	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status <i>(Choose from: initiated; not initiated; completed; no longer applicable)</i>
We will continue engaging government stakeholders from the project inception stage	<i>Continuous</i>	Chief of Mission/Programme Coordinator/Project staff	<i>Specify the time frame or deadline for this action.</i>	Completed – will be done continuously from here one.



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<b>Evaluation recommendation 3: Consider including a pre-project assessment of beneficiary needs at project design stage and pre-project national consultation at the beginning of implementation to ensure continued engagement with stakeholders and beneficiaries.</b>				
Recommendation to: IOM				
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status
We will consider including a pre-project assessment of beneficiary needs at project design stage and pre-project national consultation at the beginning of implementation.	Continuous	Programme Coordinator/Project staff		Completed – will be done continuously from here one.
<b>Evaluation recommendation 4: Promote community participation and ownership (in addition to the government ownership) of the project for the sustainability of outcomes and impact by ensuring buy-in and internalization of the project objectives and results. Consider including non-governmental members in the project steering committee to improve project governance.</b>				
Recommendation to: IOM			Priority level (1 to 3): <b>2</b>	
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key actions			Implementation monitoring	



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	Time frame or deadline Continuous	Responsible individual or unit(s)	Comments or action taken	Status
<p>Project target communities will be engaged and sensitized on the project's objectives to ensure by-in and sustainability. There may be a challenges, however, when dealing with hard-line counterparts, however, who may not see the value in engaging communities; the relationship between communities and security forces in Tanzania is very top-down.</p>	<p>Continuous</p>	<p>Programme Coordinator/Project staff</p>		<p>Completed – will be done continuously from here one.</p>
<p><b>Evaluation recommendation 5: Share the project documents officially at project inception stage, request letters of endorsement and design a joint workplan with the government to avoid any misunderstandings over the scope of the project and responsibilities of the project partners.</b></p>				
<p>Recommendation to: IOM</p>			<p>Priority level (1 to 3): 3</p>	
<p>Management response (Accept/Partially Accept/<b>Reject</b>)</p>				



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Key actions	Time frame or deadline	Responsible individual or unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p>Project Documents are proprietary information between IOM and its donor(s). It would be improper to share this proprietary information with third parties. Rather, an adapted 'operational' document for the project could be developed. A joint workplan can indeed be designed, which is not necessarily a part of a Project Document.</p> <p>Alternatively, tripartite agreements can be signed between the donor,</p>	<p>During project inception/development</p>	<p>Programme Coordinator</p>		<p>Not initiated.</p>



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government, IOM.				
<p><b>Evaluation recommendation 6: Future interventions should make informed choices between wide but shallow and narrow but deep activity coverage, considering the available budget, the government’s preferences and a realistic project timeframe.</b></p>				
Recommendation to: IOM			Priority level (1 to 3): 3	
Management response (Accept/Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
IOM will engage the government and jointly decide between wide but shallow and narrow but deep activity coverage, considering the available budget, the government’s preferences and a realistic project timeframe	During project inception/development	Programme Coordinator		Completed
<p><b>Evaluation recommendation 7: A sustainability plan or exit strategy should be developed to support the continuation of results after a project end. The plan should include clear roles and responsibilities of the management and use of project products, information sharing, and maintenance of hardware and software. The exit strategy should be adequately designed and related to the project results, and not funding. Further, consider budgeting for the Steering Committee to continue meeting after the project has concluded to continue monitoring of the project’s impact on registered migrants and the progress of the status determination process results.</b></p>				



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Recommendation to: IOM		Priority level (1 to 3): 3		
Management response (Accept/Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
A Project Sustainability plan/ Exit Strategy will be developed for all future projects that are beyond USD 300,000 in value.	In the last quarter of all projects that are ending.	Programme Coordinator	Given IOM's project-based nature, it is highly unlikely that we can commit to budgeting for the Steering Committee to continue meeting after the project has concluded.  It is also debatable whether Sustainability plan/ Exit Strategy is needed for smaller projects (less than USD 300,000 in size).	Completed



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<b>Evaluation recommendation 8: Strengthen the engagement of key government stakeholders in programming and activities as partners, and not participants, in any future trainings and workshops with government officials, especially at the pre-project needs assessment stage.</b>				
Recommendation to: IOM			Priority level (1 to 3): <b>3</b>	
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
We will continue engaging the government in project needs assessments prior to implementation of project activities.	Timeframe varies	Programme Coordinator/Project Staff		Completed
<b>Evaluation recommendation 9: For any follow-up or similar projects in Tanzania, ensure a regional or sub-regional strategy is in place to inform project design, stakeholder consultations, areas for priority interventions and donors' decisions on funds allocation to maximise on the project's impact and sustainability.</b>				
Recommendation to: IOM			Priority level (1 to 3): <b>2</b>	
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status





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<p>In the event a new project of the same nature, we will reach out to neighbouring Missions and organize an online meeting to inform project design, stakeholder consultations, areas for priority interventions.</p>	<p>N/A – only in the event a new project of the same nature</p>	<p>Programme Coordinator</p>		<p>Not initiated</p>
<p><b>Evaluation recommendation 10: Apply a more coordinated regional cooperation approach by linking migrant registration with integration programming in countries of origin to support migrants who will opt for Assisted Voluntary Return and Reintegration. Consider regular coordination activities with neighbouring IOM missions, e.g. IOM Burundi, to ensure sufficient information exchange and coordination during the project design and project implementation.</b></p>				
<p>Recommendation to: IOM</p>			<p>Priority level (1 to 3): 2</p>	
<p>Management response (Accept/Partially Accept/Reject)</p>				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p>In the event a new project of the same nature, we will take a coordinated regional cooperation approach by</p>	<p>N/A – only in the event a new project of the same nature</p>	<p>Chief of Mission / Programme Coordinator</p>		<p>Not initiated</p>



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linking migrant registration with integration programming in countries of origin to support migrants who will opt for Assisted Voluntary Return and Reintegration.				
<p><b>Evaluation recommendation 11: Build on existing political commitment and IOM’s established presence in Tanzania to continue support efforts towards status determination of irregular migrants. Since the evaluation failed to collect evidence directly from the migrant communities, it is recommended to continue to endeavour to collect impact stories, case studies to help build the evidence base for the project’ impact.</b></p>				
Recommendation to:			Priority level (1 to 3): <b>1</b>	
Management response ( <b>Accept</b> /Partially Accept/Reject)				
Key actions	Time frame or deadline	Responsible unit(s)	Implementation monitoring	
			Comments or action taken	Status
<p>In principle we will continue to support efforts towards status determination of irregular migrants.</p> <p>We will attempt to collect impact stories, case studies to help</p>	Continuous	Chief of Mission / Programme Coordinator		Initiated



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build the evidence base for the project's impact, while accounting for the sensitivities as relates to the Immigration Department				
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